

St Johns Buildings Barristers Chambers
EQUAL OPPORTUNITIES

This form is confidential and will be retained in Personnel for monitoring purposes only.

St Johns Buildings is striving to be an Equal Opportunities employer and as such opposes all forms of unlawful discrimination. In order to monitor the effectiveness of our Equal Opportunities policy, we request that all applicants provide the following information.

Name:

Gender: **Male** **Female**

Date of Birth:

ETHNIC ORIGIN:

<p>White</p> <ul style="list-style-type: none"> <input type="radio"/> British <input type="radio"/> Irish <input type="radio"/> Any other White background* 	<p>Mixed</p> <ul style="list-style-type: none"> <input type="radio"/> White & Black Caribbean <input type="radio"/> White & Black African <input type="radio"/> White & Asian <input type="radio"/> Any other Mixed background*
<p>Black or Black British</p> <ul style="list-style-type: none"> <input type="radio"/> Caribbean <input type="radio"/> African <input type="radio"/> Any other Black background* 	<p>Asian or Asian British</p> <ul style="list-style-type: none"> <input type="radio"/> Indian <input type="radio"/> Pakistani <input type="radio"/> Bangladeshi <input type="radio"/> Any other Asian background*
<p>Chinese or Other Ethnic Group</p> <ul style="list-style-type: none"> <input type="radio"/> Chinese <input type="radio"/> Other Ethnic Group* 	
<p>* Please specify</p>	

If you wish, you may disclose information about yourself in this section about your:

Religion:
Sexual orientation

St Johns Buildings Chambers Disability and Health Questionnaire

This form is confidential and will be retained in Personnel for monitoring purposes and for consideration of any reasonable adjustments identified only.

In order to make positive changes, we are addressing the different barriers faced by disabled people. Many people who do not consider themselves to be disabled may be covered by the Disability Discrimination Act 1995 (DDA) because they have a health condition that has an impact on their lives. Guidance on this is given at the base of the form.

Applicants with a disability or health condition are entitled in law to 'reasonable adjustments' to address their support needs in the workplace. Therefore we are interested in any disability or health condition that may require a reasonable adjustment in order to overcome any such barriers.

Name	
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1. Do you consider yourself to have a disability or a health condition?
Yes
No

2. What is the nature of your disability or health condition?

3. Do you require any adjustments in order to attend interview or to overcome specific barriers in the workplace?

If you would like to discuss your response, or are unsure of the types of reasonable adjustment that might be possible, please contact Mary Berry, Support Services Manager, 0161 214 1500 or via email mberry@stjohnsbldings.co.uk .

Guidance note

Do you have a physical or mental impairment or long-term health condition? Is this expected to last, or has it lasted, for a year or longer? Does this make it difficult for you to do the things that most people do on a fairly regular and frequent basis? If so, you may have rights under the Disability Discrimination Act. This includes people who are receiving treatment or using equipment (except glasses or contact lenses) that alleviates the effects of an impairment or a condition, people with an impairment or condition that is likely to recur, people who have conditions that will get worse over time and people with severe disfigurements.

October 2007